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MONSANTO COMPANY
800 NORTH LINDBERGH BOULEVARD
ST. LOUIS, MISSOURI 63167
PHONE (314) 694-1000
<http://www.monsanto.com>

March 23, 2006

Mr. Dana Hill
Program Administrator
St. Louis Minority Business Council
308 North 21st Street, Suite 700
St. Louis, MO 63103

Re: Recommendation on behalf of Interface Construction Corporation

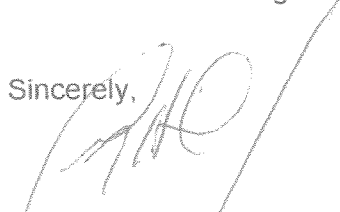
Dear Mr. Hill,

The Monsanto Company is an active corporate member of the St. Louis Minority Business Council (SLMBC) and fully supports the council's mission of creating equality in the region's business community. Monsanto also has a significant annual capital improvement program and plays a major role in the areas construction industry. Interface Construction Corporation has been providing construction services to Monsanto for more than two years and has done an outstanding job.

SLMBC's Focused Growth Program and the capabilities of Interface Construction represent a strong match of purpose and need. Interface Construction exhibits resourcefulness, attention to detail, proficiency, and aspiration – all the ingredients of entrepreneurship. Interface Construction is the ideal candidate to help ensure the success of SLMBC's pioneering Focused Growth Program.

Monsanto has a strong relationship with Interface Construction and supports their growth ambitions. The areas construction industry needs minority construction firms capable of competing for single projects in the \$20 million to \$30 million range. Furthermore, as redevelopment continues in the region minority contractors will need to be capable of competing for even larger projects. I hope the SLMBC will select Interface Construction and begin in earnest to expand the company's capabilities.

Sincerely,



George H. Osman Jr.
Director, Operations and Engineering
Monsanto Company - G4ND
800 North Lindbergh Blvd.
St. Louis, MO 63167